

**Damien Bates, MD, PhD, FRACS, MBA,
Chief Medical Officer and Head of Research**

Dr. Bates is a board certified surgeon that has held senior positions in clinical development and medical affairs in Baxter, Organogenesis and Allergan. In these roles, Dr. Bates has specialized in the surgical applications of regenerative medicine and has the distinction of leading the first and only successful BLA approval of an allogeneic cell therapy product. Dr. Bates received his medical degree from the University of Sydney, his PhD in Developmental Biology from the University of Melbourne and his MBA from the Wharton Business School.